

Policy 3.2.16 Human Resources: Bereavement Leave

**TRI-COUNTY
COMMUNITY COLLEGE**

**HUMAN RESOURCES
BEREAVEMENT LEAVE**

**POLICY
3.2.16**

All full-time employees and part-time employees with benefits shall be granted up to three (3) days for bereavement leave for the death of an immediate family member. For purposes of this Policy, “immediate family member” means the employee’s spouse, parent, child, sibling, grandparent and grandchild. This also includes all step, half and in-law relationships.

Any leave taken beyond the three (3) days must be charged to annual, sick, or leave without pay. An employee should notify his/her immediate supervisor when a death in the immediate family occurs. If leave is taken beyond the three days of bereavement leave, the employee and supervisor must ensure that the employee’s job duties are adequately covered.

Adopted: 5/24/18 BOT