

Policy 3.3.2 Human Resources: Evaluations

**TRI-COUNTY
COMMUNITY COLLEGE**

**HUMAN RESOURCES
EVALUATIONS**

**POLICY
3.3.2**

I. Employee Evaluations

The President is authorized to develop procedures for the formal and informal evaluations of employees.

II. President's Evaluation

The Board of Trustees shall evaluate the President annually. The Board Chair will review the evaluation with the President prior to the written notification to the Chair of the State Board of Community Colleges. Prior to June 30th of each year, the Board Chair will notify, in writing, the State Board Chair that the President's evaluation has been completed. The process shall be confidential and an ongoing Board activity.

The President's evaluation will include, at a minimum, the following elements:

1. General administration;
2. Internal and external relationships;
3. Personal attributes;
4. Personnel administration;
5. Fiscal and facilities administration; and
6. Academic administration.

Adopted: 5/24/18 BOT

Legal Reference: 1C SBCC 300.98